



Canadian  
Paramedical  
Services Inc.

*Together with*



WILLOW LAKE PARAMEDICAL SERVICES

## ***Mentoring / Apprentice Programs***

*CPS along with WLPS will provide Education, Training & Apprentice/Mentoring programs* through local Educational and Business Institutions for successful employment opportunities to the local people within the Municipality of Wood Buffalo Regions. We will continue to work together with our JV Members of Fort McMurray No. 468 First Nation to nurture and maintain its relationship and promote ***Aboriginal/Cultural Awareness*** for maintaining effective relationships in opportunities to the Local Communities and their People.

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## ***Aboriginal Awareness Training Workshop***

Ripple Effects, Ltd. custom designs these FULL DAY workshops for corporations, governments, contractors and associations. Gain the confidence to communicate and build relationships with Aboriginal peoples. We help you create more effective working relationships with Aboriginal governments and businesses.

Our clients includes RBC Financial Group, Shell Canada Ltd., Ledcor Industries, ATCO Group of Companies, De Beers Canada, Schlumberger and many dozens of other corporations and government departments.

### **Designed for those who:**

- Currently operate on or near Aboriginal communities or work in these communities on behalf of their clients.
- Work with Aboriginal governments and businesses and need to know how to be more effective.
- Want to market products or services to this growing and dynamic community.
- Need to learn how to outreach, recruit and retain qualified Aboriginal Employees.
- Need to learn how to build positive trusting relationships to enhance the consultation process.
- Have an interest in learning why the Aboriginal communities are where they are today.

### **Objectives**

This program has been designed to create greater understanding and enhance communications between Aboriginal and non-Aboriginal people. It serves as a tool for gaining awareness and understanding of a group of people who, through historical events, location, law, legislation and policies have remained separated, isolated, segregated and marginalized from mainstream society. The building of trusting and respectful relationships will occur through awareness, comfort, confidence and much improved communications.

To this end our objectives are:

- To assist organizations to build trust relationships with Aboriginal people and their communities.
  - To assist individuals of organizations gain an understanding of the culture of Aboriginal people.
  - To assist organizations understand the historical, current and future trends and challenges of Aboriginal people in Canada.
  - To provide the necessary tools to effectively interact, communicate and consult with Aboriginal people and their communities.
  - To assist organizations to develop, implement and maintain business agreements and partnerships for mutual benefit with the Aboriginal communities impacted by their projects.
  - To work with companies and Aboriginal communities to develop their specific Aboriginal Relations Programs.
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CPS along with WLPS has been working together with *CAREERS, the Next Generation* to implement the Apprenticeship & Mentoring programs for upcoming work projects.

The Community Careers Cooperative (CCC) is an industry-driven private/public partnership within the Regional Municipality of Wood Buffalo in support of education, lifelong learning and workforce development. They are dedicated to the career development of local youth in order to provide a continuous supply of skilled and motivated people to meet industry needs today and in the future.

Lorna Simpson – Regional Coordinator Career Prep

Phone: 1-780-791-4947

Email: [lsimpson@nextgen.org](mailto:lsimpson@nextgen.org)

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CPS along with WLPS has been in close communication with *Community Futures (Treaty Seven)* to be able to give the opportunity of funding where summer students will attend the mentoring programs.

Community Futures Treaty Seven (CFT7) respects Treaty Seven cultural diversity/autonomy while building the Treaty Seven economy through community economic development and entrepreneur capacity building in order to assist and support Treaty Seven First Nations and their members toward economic success.

Linda Domak – Labour Market Consultant

Phone: 1-800-691-6078

Email: [domakl@t7edc.com](mailto:domakl@t7edc.com)

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**CPS along with WLPS is currently advertising to the local community for hiring through Jerry Welsh – ConocoPhillips Senior Business Development Liaison with the Local Opportunities Center out of Conklin. He can be reached at 780-880-2400. [Gerald.J.Welsh@conocophillips.com](mailto:Gerald.J.Welsh@conocophillips.com)**

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CPS along with WLPS is working towards a **full membership with NAABA** to develop the infrastructure of community resource. This will directly link to the local Colleges, Businesses and network of people to help us all achieve our goals.

The Northeastern Alberta Aboriginal Business Association (NAABA) is a non-profit organization that consists of a growing interest group of Aboriginal Businesses, committed to enhancing and creating an environment, which promotes businesses, jobs, and training for the betterment of all native people in the region. Our association certifies that all Full Members are qualified by at least 51% Aboriginal ownership.

CPS along with WLPS is also working toward a membership with the Chamber of Commerce in Fort McMurray.

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CPS along with WLPS has been developing its **eLearning (Online)** programs and is very close to implementing this venue of programs. These will include:

CSTS/PSTS

OSSA

WHMIS

TDG

STANDARD FIRST AID – (With a one day classroom component).

BEAR AWARENESS

H2S AWARENESS

WINTER SAFE DRIVING

SUBSTANCE ABUSE AWARENESS

CULTURAL/ABORIGINAL AWARENESS